

February 27, 2019

Dear Speaker Bosma, Senate President Bray and Representative Steuerwald:

We want to bring your attention to an issue that is vital to the Hoosier business community: passing a comprehensive bias crimes law with enumerated classes. Unfortunately, SB 12 as passed by the Senate last week is void of specific protections for race, religion, color, sex, gender identity, disability, national origin, ancestry, sexual orientation and age. The bill in its current form is unacceptable, unenforceable and harmful to the state's economy.

We urge you to strengthen the bill by adding enumerated classes back into the legislation and establish a strong bias crimes law in Indiana. Indiana is currently in the national spotlight because we are one of five states without bias crimes protections. Being on this list is damaging to the state's image, which in turn is harmful to our businesses and employees. We face daily global competition for talent, and human capital is vital to our continued success. When talented people choose not to come to Indiana or remain in Indiana for work, it puts the future of the state at risk. Taking proactive steps to improve the state's image, like passing comprehensive bias crimes protections, is essential to addressing this problem.

Passing comprehensive bias crimes legislation the right thing to do for the state's economy and it is the right thing to do for all Hoosiers. There are far too many incidents of hate and discrimination in our state and reported acts of hate crimes are increasing. Our neighbors are targeted because of the color of their skin, their religion or their sexual orientation. We condemn these acts of hatred and intimidation, which are not only an attack on the individual but an attack on the state. The Indiana General Assembly has an opportunity to address these despicable acts by passing legislation that signals hate will not be tolerated here.

We want to be clear that passing SB 12 without specific classes will NOT remove us from the list of states without bias crimes protections. Approving a bill without enumerated classes will do additional harm to our state's image and economy. The only way to put this issue behind us and move our state forward is to pass comprehensive bias crimes legislation.

We need your leadership more than ever to address this critical issue. We urge you to work with the Governor and your colleagues in the House and Senate to pass comprehensive bias crimes legislation this session. Let's send a message to the world that Indiana is welcome to all and open for business.

Sincerely,

Tom Linebarger  
Chairman and CEO  
Cummins Inc.

David A. Ricks  
Chairman and CEO  
Eli Lilly and Company

Bob Stutz  
CEO, Marketing Cloud & Chief Analytics Officer  
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David Simon Chairman, Chief Executive Officer and President Simon Property Group	Gail K. Boudreax President and CEO Anthem, Inc.
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Mark Miles President and CEO Hulman & Company	Joe A. Raver President and CEO Hillenbrand
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Jim Irsay Owner and CEO Indianapolis Colts	David Becker President and CEO First Internet Bank Board Chair, Indiana Technology & Innovation Association
Scott Dorsey Managing Partner High Alpha	James M. Danko President Butler University
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Ann Murtlow President and CEO United Way of Central Indiana	Kevin Brinegar President and CEO Indiana Chamber
Michael Huber President and CEO Indy Chamber	Mo Merhoff President OneZone

